



United States Department of State

Washington, D.C. 20520

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Franklin Fellows Program

The Department of State is the President's primary advisor on the conduct of international relations. The Department recommends and implements U.S. foreign policy and manages human and material resources to engage with over 162 countries and several international organizations. Department professionals are dedicated to addressing critical national security challenges across the globe: conflict resolution, nuclear nonproliferation, human rights, promoting democracy and economic stability, protecting the environment, conducting trade, assisting U.S. business abroad, providing disaster and humanitarian assistance and confronting the global scourges of AIDS, terrorism, human trafficking and child labor. The Department also protects U.S. citizens abroad, and adjudicates visas for visitors and new residents. The Department works with a broad spectrum of other government agencies, Congress, non-profit and private sector organizations and representatives of foreign governments.

Since the end of the Cold War, the range and complexity of issues facing the international community has grown exponentially; the Department relies now on over 40 bureaus and offices to manage all aspects of bilateral and multilateral diplomacy. In order to strengthen its ability to deal with this plethora of issues and to draw on expertise of individuals working in disciplines related to them, the Department of State has launched the **“Franklin Fellows Program.”** This effort will provide unique opportunities for mid-level professionals with five or more years of relevant experience to serve as Fellows at the Department of State. The goal of the program is for Fellows, serving as consultants, to provide valuable and pertinent advice, views, opinions, alternatives or recommendations on the issues facing the nation.

Who Should Apply? The program will be open to mid-level professionals employed by private sector and non-profit entities (including NGOs, academia, foundations, associations and others). There is no fixed percentage of nominees from any particular sector, but the Department will look for a good mix of candidates from both private and non-profit sectors. The Fellows will contribute their knowledge and expertise to the strengthening of policy formulation and programs within the Department of State. Further, Fellows may work with other government entities, such as the Congress, White House, the Departments of Defense, Commerce, Homeland Security and other Executive Branch agencies, depending on their duties. At the same time, Fellows will enhance their own knowledge of government and global issues. Fellows will gain valuable professional experience and enrich their communities and nominating organizations upon their return.

Program Details: Fellows will be matched with State Department bureaus and offices that can utilize their expertise. The expected duration of the Fellowship will be one year, with a possible one-year extension. The Fellow must recuse him/herself from matters that might directly and predictably affect the financial interests of his/her employer and must comply with other federal ethics regulations. In addition, all applicants will have to submit a financial disclosure form and receive an ethics clearance, prior to serving.

Eligibility: Mid-level professionals must be U.S. citizens and be able to obtain a security clearance. The clearance will be processed prior to the start of the Fellowship. The Department is seeking professionals with a broad range of backgrounds and experiences, including fluency in foreign languages.

Nomination and Selection: The Department of State intends for the program to grow, over time, to some 100 Fellows per year. Outside entities that have been vetted for conflicts may nominate candidates. The Department will make the final placement of Fellows but will take into account suggestions of the nominating entity.

Funding: There are three ways that non-federal entities that have been vetted for conflicts may participate in the Franklin Fellows Program:

First, such vetted entities may – separately or jointly – pay the salaries and costs of their nominees who are selected. Remuneration for Fellows who are being funded directly by their nominating organizations shall remain the sole jurisdiction of the Fellow and the home organization. These Fellows will serve in the Department as "unpaid consultants."

Second, vetted non-federal entities may nominate Fellows whom they do not fund.

Third, vetted entities are encouraged to donate funds as a gift to the Department of State for support of otherwise-unfunded Fellows.

It is expected that the cost of Fellows funded through outside donations would average between \$100-150,000 annually, depending on the salary/benefits received while working at the home organization prior to becoming a Fellow. For Fellows coming from outside of the Washington, DC area (or the New York City area, if serving at the U.S. Mission to the United Nations), some relocation and lodging costs would be covered by the Department from donated funds. The Department of State will cover costs associated with the security investigation and clearance, as well as transportation and per diem necessary for official travel, once the Fellow begins service.

Contacts/Website: Additional information about the Franklin Fellows Programs can be found at www.careers.state.gov/FF. The Point of Contact at the Department of State is William P. Pope, Senior Adviser on Fellows in the Office of Recruitment, Examination and Employment. Mr. Pope can be reached at 202-261-8865 and at popewp@state.gov.

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Bureau Positions for Mid-Career Fellows

Below are some of the positions for which Mid-Career Fellows are being sought by various bureaus and offices of the U.S. Department of State. This list changes and is not necessarily inclusive, but it does represent most of the bureau requests. Please note that not every position may still be available at the moment a nominated Fellow is ready to begin discussion of positions with State bureaus.

Avian Influenza Action Group

The Avian Influenza Action Group (G/AIAG) executes the State Department's mission to manage international activities under the U.S. National Strategy for Pandemic Influenza. The Special Representative on Avian and Pandemic Influenza for the State Department leads the U.S. Government's engagement with foreign governments and international organizations to help prepare for and respond to outbreaks of avian influenza and the threat of a pandemic.

G/AIAG wishes to host a Fellow who has extensive experience working with overseas posts, U.S. Government agencies, and international organizations; a background in international public or animal health is helpful. The Fellow would be acting as the "face of diplomacy" for an assigned geographic area, international organization, and/or other functions; implementing the action plans for particular Department tasks in the National Implementation Plan; coordinating with overseas posts, regional/functional bureaus, and international organizations; providing service to high-level visitors; and preparing various reports and documents to fulfill budget, economic, and political requirements.

Bureau of Population, Refugees and Migration

The Bureau of Population, Refugees and Migration (PRM) is central to the efforts of the U.S. Government in funding protection and life-sustaining relief for millions of refugees and victims of conflict around the globe. The United States also admits tens of thousands of refugees annually for permanent resettlement. Within the government, PRM has primary responsibility for formulating policies on population, refugees, and migration, and for administering U.S. refugee assistance and admissions programs. PRM coordinates U.S. international population policy and promotes its goals through bilateral and multilateral cooperation. It works closely with the U.S. Agency for International Development, which administers U.S. international population programs. The Bureau also coordinates U.S. international migration policy within the U.S. Government and through bilateral and multilateral diplomacy.

(No specific offices given yet)

PRM would like to request several fellows, such as:

- NGO personnel with health and emergency assistance background
- Fellow with law background to work on migration issues, looking at stateless populations – which UNHCR populations of concern might actually meet US refugee criteria
- Fellow from an NGO/another group involved in material support issue as it applies to refugees to work with Admissions on waivers
- Fellow from the NGO community who could serve alongside PRM doing program monitoring and evaluation, as well as programming
- Fellow with specific regional expertise (to response to refugee situations as they emerge)
- Fellow with a Master's in Library Science to assist the bureau in organizing/making best use of our “library” – historical files, videos, electronic files. This Fellow could also arrange talks with other libraries as well so that we could provide material/speakers for them.